

SENATE MOTION

MADAM PRESIDENT:

I move that Senate Bill 190 be amended to read as follows:

- 1 Page 2, line 40, after "taking" insert "**an**".
 - 2 Page 2, line 40, after "adverse" insert "**employment**".
 - 3 Page 4, after line 24, begin a new paragraph and insert:
 - 4 "**(s) 'Adverse employment action' means either of the**
 - 5 **following:**
 - 6 **(1) A significant change in employment status, including:**
 - 7 **(A) hiring;**
 - 8 **(B) failure to promote;**
 - 9 **(C) demotion;**
 - 10 **(D) reassignment with significantly different or reduced**
 - 11 **responsibilities; or**
 - 12 **(E) discharge.**
 - 13 **(2) A decision that results in a significant reduction or**
 - 14 **elimination of wages or benefits."**
- (Reference is to SB 190 as printed January 15, 2010.)

Senator YOUNG R MICHAEL